

# Action Gram

The Journal of Riverside County's Communities in Action

**Community Action Partnership of Riverside County**

Volume 29, Issue 3

2005 Award for Excellence in Community Action

Fall 2010

## BY THE NUMBERS: MEASURES OF EXCELLENCE

CAP RIVERSIDE'S ARRA PROGRAMS PUT PEOPLE TO WORK

### CAP RIVERSIDE MET THE CHALLENGE OF THE STIMULUS



While controversy surrounded the American Recovery and Reinvestment Act of 2009 (ARRA) in many parts of the country, CAP Riverside made sure that its stewardship of these one-time public funds produced positive results in Riverside County, and proved without question that Community Action was up to the challenge. The results speak for themselves:

#### COMMUNITY SERVICES BLOCK GRANT ARRA SUCCESS STATISTICS

JOBS CREATED (FULL & PART-TIME):	<b>191</b>
EQUIVALENT FULL TIME EMPLOYEES:	<b>87</b>
TOTAL NUMBER OF LOW-INCOME FAMILIES/ INDIVIDUALS IMPACTED:	<b>222,861</b>
TOTAL YOUTH UNDER 18 EMPLOYED:	<b>37</b>
NUMBER OF MENTORS/TUTORS/ PEER MEDIATORS:	<b>737</b>
NUMBER OF SCHOOLS IMPACTED:	<b>41</b>
NUMBER OF SKILL DEVELOPMENT WORKSHOPS CONDUCTED:	<b>2,269</b>
TOTAL POST-ARRA JOBS SUSTAINED:	<b>132</b>

**69% OF ARRA JOBS SUSTAINED**

### A WONDERFUL ARRA SUCCESS...



**Alejandra Chagolla was unemployed when she learned of family child care training offered by Riverside County Child Care Consortium, through ARRA funding by CAP Riverside. Alejandra was the first of 16 providers trained by this program to become licensed. In her new**



**business, she now cares for four children as well as her own. Alejandra said, "I am so thankful for this great opportunity that has changed my life."**

**Breaking News! LOIS J. CARSON TO RETIRE** See page 3

**Helping People - Changing Lives**

# CHAIRMAN'S REPORT

*Jenice Haskin*

Dear Reader,

Because of the hard but successful work of the American Recovery and Reinvestment Act (ARRA) challenge, while performing the ongoing work of the Agency, the Newsletter Committee has chosen the theme, "By the Numbers - Measures of Excellence". Since the Community Action Commission, which I chair, has played a role in that successful work, I decided to share our outcome measures with you, our reading public. I will address meetings, community representation, monitoring visits, conferences and trainings.

We have a membership of thirty, 15 primaries and 15 alternates in response to the community action value of "maximum feasible participation". Alternates enjoy all the privileges of Board membership, except voting when the primary is present. They attend all meetings, including the Annual Joint Meeting with the Board of Supervisors; they serve on sub-committees and participate in conferences and the Annual Retreat. All members serve on at least two sub-committees and like all aspects of community action in Riverside, excellence is our standard. I am proud that we had a quorum for all ten regular meetings during 2010.

The organization is a public CAA includes the Board of Supervisors as the governing board and as such serve as the bridge between county government and the state and federal governments; the Commission is the administering board and as such serve as the bridge between county government and the community. The members have represented the agency at all volunteer recognition events, receiving plaques at the regular meetings of the Board of Supervisors and community meetings where they welcome attendees and confer awards. The measurable outcome in this category of work is 16 special events where we represented the Commission.

Commissioners always accompany staff on site visits to sub-contractors, especially new agencies. With the advent of ARRA, the members stepped up the task, each visiting and interviewing at least one agency with a special tool developed for our work. Each of us got to know one ARRA grantee very well and we all reported to our peers at a regular meeting. We will continue to visit our ongoing CSBG grantees after September 30 when the program ended; we will monitor ARRA grantees under the Department of Energy through our Energy Task Force until March 2012. The result of our work was 28

ARRA agencies monitored.

Our Commission is well steeped in the history, vision and values of community action and our training comes mainly from attendance at state and national meetings where we interact with volunteer board members from other CAA's; they always compliment us on the level of our participation in the affairs of CAP Riverside. We also co-present workshops with staff at these conferences. The Commission has a budget to support our involvement and when the national conventions come to California, we will forego our annual retreats for this greater opportunity.

For continuous improvement, this year our board received training from "Strength Finders," which promotes identification of our top five strengths and work them to a level of excellence as opposed to focusing on our weaknesses which can only become mediocre at best. Integrating our strengths as a board will insure best practices when we all bring our "A-game" to the tasks at hand.

Because we were familiar with national affairs, it was easy to adopt the national brand and recommend that the Board of Supervisors approve changing our name to Community Action Partnership like other agencies across the country. We were the first board to sign up for "Fulfilling the Promise" the state association's campaign to demonstrate how the ARRA stimulus program was working at the local level. Here in Riverside County, CAP's effort was extremely successful.

It is my conviction that the Community Action Commission is a high functioning organization and since CAP Riverside is in the top ten agencies in the country, so are we as its board.

Finally, I know that I express the sentiments of all the members of the Commission, as well as CAP staff and those throughout the community in wishing Lois Carson the best in her retirement. I am deeply saddened to lose her from CAP Riverside, but she has earned this retirement and deserves to enjoy the fruits of her labors. Please join us at noon on December 14 at CAP Riverside to celebrate her career. Good luck and God speed, Mrs. Carson!



## Helping People

# DIRECTOR'S REPORT

Lois J. Carson, CCAP

## EXCELLENCE: A PERSONAL CODE AND WAY OF LIFE

Dear Reader,

This is my farewell article as I have informed my Community Action Board and staff that I will retire on December 31, 2010; Whereas I am pained at the thought of it, it is the right move as we have achieved the goals I set with staff for CAP Riverside. As the spiritual song goes, "I Aint No'ways Tired", but it is time --- time to turn it over to new leadership to carry the vision forward. My parting message to readers, especially those in Community Action, is to pursue excellence. As Earl Graves, publisher said, "mediocrity won't cut it!" Our movement finds itself at the intersection of faith (vision) and work---of public policy and politics of struggle and victory. Navigating these crosswalks with excellence as our beacon will sell our industry to Congress and to an enlightened public. In keeping with the theme: "By the Numbers-Measures of Excellence, I will recall those projects over the years of which I am most proud.

I have spent thirty two years in this work at two different agencies and loved every single day, the challenges as well as the opportunities and successes. Prior to that, I was an English teacher and director of Project Upward Bound, another War on Poverty program and while in those jobs, I loved each one; but it was Community Action that captivated me and held me spellbound over the past thirty two years. I was born to do this work which, as Walter Cronkite said, is "God's work".

As a code of conduct, excellence meant practicing what I preached---modeling the desired behavior---to inspect what I expect and to cast a vision which others would capture. Excellence meant when things went well, give everyone the credit and when things went badly, accept the blame. I would tell all new employees that their paycheck demanded so much loyalty and I would work hard to earn the rest. I believe my greatest talent was in selecting very good people and urging them to appeal to their best selves.

Benjamin Mayes, former president of Morehouse College (for men) said "Not failure, but low aim is a sin". I believe we have underestimated our capacity and have not aimed high but went for the low hanging fruit as the best that we could offer to our respective communities. ARRA did a lot to challenge us to seek the highest level of capacity, excellence and now that we have reached for the brass rail, we should do everything possible to remain at that higher level.

## HISTORY

Riverside County had very little in the way of an organizational infrastructure when I was hired; Since we are a public agency, I recommended to the Board of Supervisors that the agency remain small, that the County did not need another large bureaucracy and that we build up community to help deliver community action. Despite their lack of confidence in community-based organizations, they agreed to let me try my idea. Even then, I realized the need to be the best to override the skepticism of the unknowing.

Those early efforts were focused on community organizing and development. During the 80's, CAP Riverside was instrumental in creating ten CBO's: four child care centers, one hospice, one alcohol and drug treatment center, two housing development corporations, two weatherization providers, one Human Relations Council and the Fair Housing Program. During the 90's, we created one CDFI (Community Development Financial Institution) and one Southeast Asian Farm Project, but the focus changed to sustaining what we had built by strengthening the training and technical assistance provided to our partners by the Community Action Academy. The one theme that runs through all these agencies is continuous improvement.



Riverside County is rare in that we have two coveted programs: the IDA program and the CDFI, models hard to develop because they exact a local commitment of financial match. Many agencies shun the program because of the required local match; however, with a good reputation and solid partners, we have been successful.

Another successful partnership is with the Riverside County Superior Courts, where volunteer mediators conduct mediation of disputes in the six courts around the county. The judges, skeptical of CAP initially, cannot live without our work today. The numbers I want to share include over 2147 cases mediated by 60 volunteers. Because of the excellent work, CAP received a 100% increase in state Dispute Resolution Program Act (DRPA) funding.

CAP Riverside's excellent EITC program, which gave birth to the Cal Neva program, has brought IRS national officers from Atlanta, Utah and Hawaii and the California State Comptroller to Riverside and led to two national grants to complement the basic services. With well over 100 volunteer tax preparers, some 2,000 households received nearly \$2.8 million in returns.

Finally, the challenge of challenges, ARRA, was subdued through sound and early planning, close communications with the partners, good technical assistance and well-paced spending. We jumped out ahead as the first agency authorized to commence weatherization, we stayed ahead and ended up Number 1 in DOE and CSBG. We put 75% of all ARRA funds in community, funding 28 organizations and creating 191 jobs, which yielded 132 permanent jobs.

This is my account by the numbers and all these projects were conducted in a culture of excellence. With such a history and the challenge of ARRA behind us, I can leave knowing that we have been the drum major of the Community Action parade and knowing that our best days are still ahead of us and that this Community Action team will carry on. I still will be involved in the movement at the state and national levels; so to quote another song "Every Goodbye Ain't Gone"; I just want to leave while we are on the high mountain. Every day has been great and I know I will miss community action greatly.

*Changing Lives*

## FIRST ROUND OF GREEN TEAMWorks SUCCESSFULLY CONCLUDES



**Green TEAMWorks graduates Sterling Anaya and Michael Alafa with CAP National President John Edwards and Past President Lois Carson at CAP National Convention in Boston.**

GREEN TEAMWorks, CAP Riverside's strategy to train aged-out foster youth in Weatherization skills, has concluded its first round. All seven completed required training and became Certified Weatherization Technicians. Two participants, Michael Alafa and Sterling Anaya, were permanently hired by the sub-contractors that they trained with. One was hired by a CAP in Texas when he had to relocate. Michael and Sterling attended and spoke at the National Community Action Partnership convention in Boston in September, and they and their sub-contractors, Doug Price of Synergy Companies and Dave Hopkins of Hopkins Painting, were honored at a meeting of the Riverside County Board of Supervisors.



**Doug Price (Synergy Companies), Supervisor Marion Ashley, Sterling Anaya, Jenice Haskin, Michael Alafa, Dave Hopkins (Hopkins Painting) and Lois Carson at Board of Supervisors meeting.**

A second round of GREEN TEAMWorks is set to commence in early 2011. This will be in partnership with City of Riverside Public Utilities. Thanks to Community Action Commissioner and Riverside City Councilman Rusty Bailey for his spearheading of this project.

## HABITAT FOR HUMANITY: 21 NEW HOMES, 21 FAMILY LIVES CHANGED

### RECORD BREAKING YEAR 2010 FOR HABITAT FOR HUMANITY RIVERSIDE

By Karin Roberts, Executive Director, HFHR



**4 ARRA Employees hired permanently by Habitat for Humanity Riverside**

When times are tough, and 2010 was indeed tough, the need for the non-profit sector to step into the void becomes more than just important, it becomes critical to the health and well being of the community. Every local non-profit organization saw their already limited resources be severely tested this year. That makes Habitat for Humanity Riverside's record setting success in 2010 even more remarkable!

This year, Habitat for Humanity Riverside, in partnership with Community Action Partnership of Riverside County, has been able to make the dream of home ownership a reality for 11 low-income families. 16 adults and 33 children will celebrate the holidays in their own home this year. Our demographics definitely reflect the greater community: seven of these families are headed by a single mom and one is a single grandmother raising her grandchildren and only three families have a male head of household.

This year HFHR launched a new program, Helping Hands, to assist low to very low-income residents of mobile home communities with exterior repair and painting allowing them to stay in their homes. Most of these residents are seniors living on fixed incomes and do not have the funds, nor the ability to do the repairs themselves and become subject to fines and other actions by park management sometimes even leading to eviction. To date, HFHR has completed the exterior renovation of 55 mobile homes.

None of this record breaking growth would have been possible without the support of strong community partners such as Community Action Partnership of Riverside County. CAP has been instrumental in that success by temporarily funding five positions this summer through the ARRA. Four of those positions have now become permanent positions as HFHR continues to grow and expects to maintain momentum through 2011. Thank You, Community Action Partnership for your much needed support in 2010.

### INLAND VALLEY HABITAT FOR HUMANITY

CAP Riverside ARRA funding supported the following, with 3 jobs sustained post-ARRA:

- 17 "Helping Hands" home repair & maintenance projects were completed.
- 10 Neighborhood Stabilization projects completed.
- 15-month development plan completed.
- 12 fund raising activities/events completed.



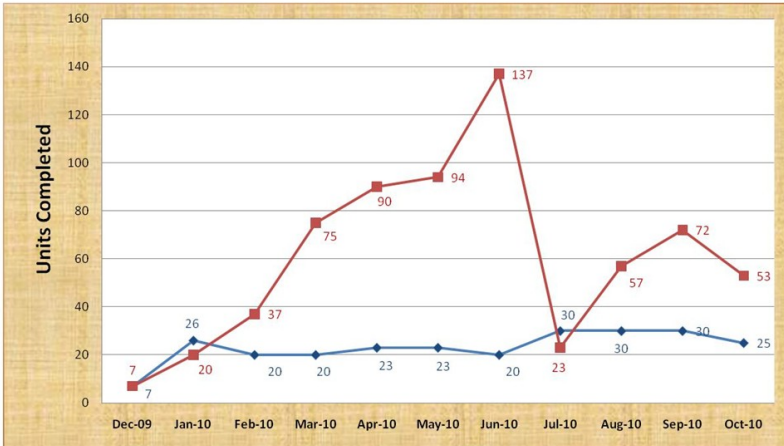
**10 Families in New Homes**

*Helping People*

## ARRA WEATHERIZATION PROGRAM

With a boost from American Recovery and Reinvestment Act of 2009 (ARRA) stimulus money, Community Action Partnership of Riverside County's weatherization program was the first agency in California to commence ARRA weatherization, and leads the state in total production. As of October 31, 2010, we have now weatherized 655 homes under Phase I, 259 percent of our total targeted homes of 254.

### PHASE I December 2009—October 2010



**Goal = 254 Units**

**Actual = 655 Units**

The significant slowdown in the graph (left) in July was a result of delayed funding under Phase II due to production from other agencies statewide.

Through the ARRA weatherization program, CAP Riverside is making low-income homes more energy efficient, saving families an average of 20 percent - which may result in up to \$420 annual savings on their energy bills. It has helped families keep more of their hard-earned money for food, medicine and other household necessities.

***"Weatherization has made a huge difference in my life and I never thought CAP would have provided us with things such as a new furnace, energy star refrigerator, new front door to prevent air infiltration, and new air conditioner." .....***Ms. Easton, a single mother with two disabled children.

## PROJECT B.L.I.S.S. RESULTS: CITIZENSHIP & EDUCATION

ARRA provided a position at CAP Riverside to increase the number of families participating in Project B.L.I.S.S. (Building Links to Impact Self-Sufficiency), a strategy that helps move low-income families out of poverty. CAP was able to do significant outreach in the Spanish-speaking community, and would like to share the testimony of Project B.L.I.S.S. graduate Maria Rosario.

***"My name is Maria Rosario. I am married and have two boys and two girls. I started Project B.L.I.S.S. a year ago. I learned how to manage my money and save, but most of all, it motivated me to obtain better education. This year, I became a citizen. I am currently taking English classes and started GED***

***classes. In addition, I took a cake decorating class and child care classes. I also sell Princess House. I attend parenting classes once a week, one always learns something new. We need to continue our learning in order to assist our children in school. I volunteer once a week in my son's class. My next goal is to start the IDA program and save towards my school."***



Maria Rosario

## NEW DIRECTIONS FOR REES

CAP Riverside will add two new components to their model of the Racial Equity and Economic Security (REES) program. First, they will recruit and train three interns from the University of California, Riverside to present at Big View meetings for youth in middle and high school. The interns, upper division students, will come from the Department of Anthropology and will earn four units of credit per quarter. Training will take place before the end of the year for a start date in January.

CAP is pleased to be working with the Aspen Institute again; we will test and critique a curriculum developed by the Institute for middle and high school youth. In addition we will use the curriculum from the Southern Poverty and Law Center. The plan calls for college students to train secondary students and for high school students ultimately to train elementary school students. CAP Riverside is one of eight Community Action agencies across the country, selected by National CAP, to launch this multi-year pilot, an initiative of the Ford Foundation and the Aspen Institute.

***Changing Lives***

## COMMUNITY ACTION PARTNERS WITH CENTER FOR EMPLOYMENT TRAINING TO PROVIDE TAX PREPARATION AND OTHER RESOURCES



Mirna Flores, Director of CET Coachella and Assemblyman Manuel Perez at the Grand Opening of the Community Resource Room

Community Action's Volunteer Income Tax Assistance (VITA) program in collaboration with the Center for Employment Training (CET) located in Coachella, have leveraged resources to provide free tax preparation assistance and access to asset building opportunities through

Riverside County's Individual Development Account (RivCo.IDA) program. CET, using ARRA funds, furnished a Community Resource Room with ten computers equipped with internet access; the VITA program utilized the room for tax preparation during tax season, and has continued to staff the resource room, providing financial education workshops, training and assistance to taxpayers in locating additional resources during these very difficult economic times. In all, more than 1,000 taxpayers and residents have utilized the services and have increased their access to financial resources.

### 2010 Free Income Tax Preparation Results

Community Action's Volunteer Income Tax Assistance (VITA) program concluded free income tax preparation assistance at 11 sites throughout Riverside County on April 15<sup>th</sup>. Volunteers served nearly 6,700 hours preparing 2,029 tax returns for low-income families during the regular tax season. Additionally 460 prior year tax returns were prepared through mid-October bringing the total number of returns prepared to 2,489, resulting in more than \$3 million in refunds returned to the community. In all, more than one hundred twenty volunteers were honored for their efforts during recognition ceremonies hosted by collaborative partners at the City of Coachella and the City of Riverside.

Free tax preparation sites were busy to the very end of tax season assisting taxpayers filing returns to claim the Making Work Pay credits. Volunteer recruitment for the upcoming 2011 tax season is underway. For more information or the location of a free tax preparation assistance site near you, please call the Riverside County Toll Free information line (2-1-1) or 1-800-511-5110.

## CONFLICT IN THE WORKPLACE TRAININGS WERE WELL RECEIVED

Community Action Partnership's Dispute Resolution Center provided Workplace Conflict Management training classes throughout Riverside County. There was no cost to the participants due to ARRA funding. The trainings provided innovative methods of dealing with conflict of which many of the participants were unaware. Comments and feedback provided by the participants expressed a need for such training and the benefit that they received from attending the trainings.

### Comments from Students:

- *"This information will be very helpful while working with all the different co-workers. The training brings more understanding."*
- *"This was the most useful workshop that I have ever attended. I learned things about myself that I did not know before. Me and my daughter went on to the website and discussed information."*
- *"Presenters were strong in their areas of expertise and worked well together. The program was well balanced and tied everything together at the end. I especially liked that they made themselves available for questions, etc., during breaks, lunch and after hours they also encouraged us to contact them as needed after the training."*
- *"This exceeded my expectations. I'm excited to learn something that I can begin to apply right away and use daily. Thank you for the opportunity. The speakers were great. I enjoyed their style and stories to reinforce learning."*
- *"The presenters were very knowledgeable and provided a very comfortable environment. I will be able to use this information in my current position."*
- *"Outstanding program-suggestion provides a list of resource materials. The information will be valuable in identifying potential conflict issues, plus having a sewing kit to help mend relationships."*
- *"Fred and Bob, the instructors, were great. They were knowledgeable, informative, and energetic. This workshop is one that should be taken by all types of groups-school districts, churches, etc., by anyone who deals with groups of individuals. The material was relevant to my supervisory position and will provide great tools. Thank you."*



Due to the overwhelming success and request for additional Conflict Management training, 20 additional sessions will be offered to the community. Trainings will take place in each of the five supervisorial districts.

# Helping People

# AROUND THE NATION, STATE AND COUNTY



## NATION

### A STEEP CLIMB

By David Bradley

National Community Action Foundation

I'm nervous on three fronts about prospects for Community Action in the next Congress. First and foremost, I'm nervous about the number of candidates who got elected by promising to slash the cost of government programs. And since the election, everything I've heard from Speaker-designate Boehner indicates that the next year in Congress is going to be all about reducing spending. Second, with both parties pledging support for reducing the deficit, the easiest place to make those cuts is going to be from the domestic discretionary budget. Finally, I'm nervous about what President Obama's proposals will be. I've been hearing that all block cuts face significant reductions. And we're heading into this climate without Obey and without Kennedy. Any way you look at it, it's going to be a steep climb.

However, this program has faced many challenges throughout its history. It took some maneuvering to get the legislation passed in '64, and it faced serious doubts in '66. Nixon, Reagan, and the Bushes all fought the program, primarily on ideological grounds. Each time we've triumphed, and we've come out with more legislative friends at the end than we had in the beginning. That's my goal for this congress. Fortunately, there are a lot of potential new friends to meet!

### NATIONAL CAP AND NAWB SIGN M.O.U.

The National Community Action Partnership and the National Association of Workforce Boards signed a Memorandum of Understanding that commits both national organizations to work together to promote and help ensure workforce development, education and training and other opportunities for low-income people, families and neighborhoods. NAWB represents the interests of 575 local Workforce Investment Boards across America. CAP and NAWB staff already are working together on a green jobs initiative.

The CAP and NAWB partnership was initiated in Riverside in April, 2009 when Don Mathis visited CAP Riverside and was introduced to NAWB Chairman Jamil Dada of Riverside.

**Ron Painter, NAWB CEO; Jamil Dada, NAWB Chair and Vice President of Provident Bank, Riverside, CA; Don Mathis, CAP President & CEO; Laurie Moran, CCE, NAWB Vice Chair and President of the Danville Pittsylvania County Chamber of Commerce, Blairs, VA; and Bill Villano, NAWB Treasurer and Executive Director of Workforce Alliance, New Haven, CT**



## STATE

### STATE ASSOCIATION OF COUNTIES NAMES TAVAGLIONE PRESIDENT AT ANNUAL MEETING IN RIVERSIDE



John Tavaglione, Riverside County Supervisor, was elected president of the California State Association of Counties (CSAC) in Riverside during the association's annual meeting.

CSAC has advocated for California counties in the state Capitol since 1895. As President, Tavaglione joins a long list of distinguished supervisors who have dedicated their efforts on behalf of local government.

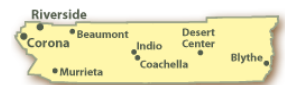
"Day in and day out, our members see the growing need for local services that residents deserve. The association's role in protecting those residents has grown dramatically as state budget problems have worsened," Tavaglione said. "It is my privilege to help continue that work as CSAC's president."

Tavaglione has been the group's first vice president for the past year. He is a member of the CSAC board of directors and executive committee and has served on a number of ad hoc committees and as the association's treasurer. This is the first time in recent memory that a new CSAC president is also a supervisor in the annual meeting's host county. The meeting was held in Riverside on November 16 – 19 at the Riverside Convention Center.

CSAC represents county governments before the California Legislature, administrative agencies and the federal government.

## COUNTY

### EASTVALE BECOMES COUNTY'S 27TH CITY



The new Eastvale City Council was sworn-in on October 1. Council members are, from left, Jeff De Grandpre, Kelly Howell, Adam Rush, Ric Welch, and Ike Bootsma. Supervisor John Tavaglione administered the oath of office at Eleanor Roosevelt High School.

Photo: Mark Zaleski, The Press-Enterprise

On October, 1, 2010, the City of Eastvale celebrated its incorporation as Riverside County's newest city. Adam Rush was selected as the city's first Mayor and Jeff De Grandpre as Mayor Pro-Tem. The interim city manager is Robert Van Nort. Congratulations and good luck, Eastvale!

# Changing Lives



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## CALENDAR

### December

- 01: IDA Family Ribbon-cutting, San Jacinto, (4:30p.)
- 01: IDA: Orientation, Riverside (6p.)
- 07: IDA: Balancing Your Check Book, Riverside, (6p.)
- 07: IDA: Balancing Your Check Book (Spanish), Coachella, (11a.) (6p.)
- 14: IDA: Orientation, Coachella (6p.)
- 14: IDA: Balancing Your Check Book (English), Coachella, (11a.) (6p.)
- 14: Board of Supervisors honors Lois J. Carson (8:30a.)
- 14: Open House honoring the retirement of Lois J. Carson (12 noon - 4p.)
- 24: Closed, Merry Christmas
- 31: Closed, Happy New Year

### January

- 04: IDA: Long Term Financial Planning, Riverside (6p.)
- 04: IDA: Long Term Financial Planning (English), Coachella (6p.)
- 05: IDA: Orientation, Riverside (6p.)
- 11: IDA: Orientation, Coachella (6p.)
- 11: IDA: Long Term Financial Planning (Spanish), Coachella (6p.)
- 17: Closed, Honoring Dr. Martin Luther King
- 18: IDA: Income Tax and EITC, Riverside (6p.)
- 18: IDA: Income Tax and EITC (English), Coachella (6p.)
- 20: Commission Meeting, Banning (6p.)
- 25: IDA: Income Tax and EITC (Spanish), Coachella (6p.)
- 26: RCMC Mentor Recognition, Teen Challenge, Riverside (6p.)
- 28: EITC Awareness Day, (10a.)

### February

- 01: IDA: Preparing for Homeownership, Riverside (6p.)
- 02: IDA: Preparing for Homeownership (English), Coachella (6p.)
- 02: IDA: Orientation, Riverside (6p.)
- 08: IDA: Orientation, Coachella (6p.)
- 08: IDA: Preparing for Homeownership (Spanish), Coachella (6p.)
- 11: Closed, Honoring Abraham Lincoln
- 15: IDA: Planning & Goal Setting, Riverside (6p.)
- 15: IDA: Planning & Goal Setting, (English) Coachella (6p.)
- 17: Commission Meeting, Banning (6p.)
- 21: Closed, Honoring George Washington
- 22: IDA: Planning & Goal Setting (Spanish), Coachella (6p.)

### March

- 01: IDA: Budgeting, Riverside (6p.)
- 01: IDA: Budgeting (English), Coachella (6p.)
- 02: IDA: Orientation, Riverside (6p.)
- 08: IDA: Orientation, Coachella (6p.)
- 08: IDA: Budgeting (Spanish), Coachella (6p.)
- 15: IDA: Investment Products and Options, Riverside (6p.)
- 15: IDA: Investment Products and Options (English), Coachella (6p.)
- 16: Mediator Recognition Luncheon, Location TBA (12 noon)
- 17: Commission Meeting, Banning (6p.)
- 22: IDA: Investment Products and Options (Spanish), Coachella (6p.)

For Academy Classes, call for times and locations. Please note that all Workshops are subject to change. To verify, please contact CAP Riverside at (951) 955-4900.

## Community Action Partnership of Riverside County

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## Community Action Commission

**Jenice Haskin, Chairman**  
**J. Gene Walker, Vice Chairman**  
**Ameal Moore, Secretary**

### Low-Income Sector

Ada Coleman  
 Mary Morse  
 J. Gene Walker  
 Debbie Walser  
 Ameal Moore (alt.)  
 Marlin Harrison (alt.)  
 Claudia Castorena (alt.)

### Private Sector

Dr. Shelagh Camak  
 Virginia Denney-Fox  
 Art Garcia  
 Jenice Haskin  
 Wraymond Sawyerr  
 William Claire (alt.)  
 Susan McKee (alt.)  
 Laurie Stalnaker (alt.)

### Public Sector

Deborah Franklin  
 Emmanuel Martinez  
 Dale Cook  
 Rita Rogers  
 Andy Melendrez  
 Rusty Bailey (alt.)  
 Steven Hernandez (alt.)  
 Al Landers (alt.)

Low-Income Alternate-at-Large  
 Vacant

**Executive Director**  
**Lois J. Carson, CCAP**

*Action Gram* is published by Community Action Partnership of Riverside County for its stakeholders. The goal of this publication is to inform interested parties about issues and initiatives directed to ending poverty. To be placed on the mailing list, please call (951) 955-4900.

**Richard Lemire, Editor**